

## **SANITATION CREW MEMBER**

**GENERAL PURPOSE.** The Sanitation Crew Member is non-exempt position under FLSA. This employee ensures safe and thorough pick up and disposal of refuse.

### **I. JOB DESCRIPTION.**

#### **DUTIES AND RESPONSIBILITIES.**

1. Picks up and disposes of refuse.
2. Performs maintenance of departmental equipment.
3. Works the City's composting and chipping operations.
4. Works at the brush/C&D dumpster site.
5. Performs other related duties as deemed necessary or as required.
6. Monthly Safety Meeting Attendance is required.

**SUPERVISION RECEIVED.** The Sanitation Crew Member reports to the Sanitation Supervisor.

**SUPERVISION EXERCISED.** Normally, exercises no supervisory duties. At times, may supervise inmate work crew.

### **II. JOB SPECIFICATIONS.**

#### **KNOWLEDGE, SKILLS, AND ABILITIES.**

1. Knowledge of equipment maintenance.
2. Skill in developing working relationships with citizens, other employees, and other government agencies.
3. Skill in oral communications.
4. Ability to operate departmental equipment, including, but not limited to: refuse truck with poly-cart lift, dump truck, and chipper.
5. Ability to read and interpret written instructions, manuals, and maps.

#### **EXPERIENCE AND TRAINING.**

1. High school diploma or GED.
2. Must have a valid state driver's license and a CDL.
3. One (1) year truck driving experience, preferred within sanitation.
4. Prefer previous supervision of at least two (2) employees.
5. Expected to have acquired the necessary information and skills to perform the job well within six (6) months of employment.

**PHYSICAL DEMANDS & WORK ENVIRONMENT.** See the essential functions table on page B29.

**MISCELLANEOUS.**

1. Must pass a medical examination, including a drug & alcohol screening.
2. Manual labor and adverse working conditions may exist with this position.
3. Subject to a background check, credit check and driver's license record check.

## ESSENTIAL JOB FUNCTIONS

Employees in this job position are required to meet the following requirements.

A - Rarely or Never B - Periodic (Not every day) C - Frequent (Sometimes each day) D - Daily (All or most of the time)	A	B	C	D	A - Rarely or Never B - Periodic (Not every day) C - Frequent (Sometimes each day) D - Daily (All or most of the time)	A	B	C	D	A - Rarely or Never B - Periodic (Not every day) C - Frequent (Sometimes each day) D - Daily (All or most of the time)	A	B	C	D
PHYSICAL FACTORS					PHYSICAL STRENGTH: LIFTING-PUSH/PULL WHILE STANDING					HEARING DEMANDS				
1. Standing/Stationary			X		1. Semi-sedentary (up to 10 lbs.)				X	1. Normal noise levels				X
2. Standing/Moving About				X	2. Light work (10 - 20 lbs.)				X	2. Constant low level noise				X
3. Sitting				X	3. Medium work (20 - 50 lbs.)				X	3. Occasional loud noise				X
4. Climbing				X	4. Heavy work (50 - 100 lbs.)			X		4. Constant/very loud noise	X			
5. Balancing				X	5. Very heavy work (100+ lbs.)		X							
6. Stooping				X						HAZARDOUS CONDITIONS				
7. Kneeling	X				PHYSICAL STRENGTH: CARRYING-PUSH/PULL WHILE MOVING					1. Respiratory irritants-dust, fumes, gases				X
8. Crouching		X			1. Semi-sedentary (up to 10 lbs.)				X	2. Skin irritants-dust, fumes, gases				X
9. Crawling		X			2. Light work (10 - 20 lbs.)				X	3. Allergic irritants-dust, fumes, gases				X
10. Reaching				X	3. Medium work (20 - 50 lbs.)				X	4. Wet work – hands				X
11. Handling				X	4. Heavy work (50 - 100 lbs.)			X		5. Wet work – feet		X		
12. Fingering				X	5. Very heavy work (100+ lbs.)		X			6. Operation of heavy equipment				X
13. Talking/Speaking			X							7. Climbing ladders		X		
14. Driving				X	VISUAL DEMANDS					8. Working in very high places	X			
15. Smelling				X	1. Near Vision				X	9. Use of electrical equipment	X			
16. Object Manipulation				X	2. Far Vision				X	10. Use of sharp utensils	X			
17. Grasping (both hands)				X	3. Depth perception				X	11. Sensitivity to extreme temperature variations				X
18. Pinching (thumb/forefinger)				X	4. Accommodation				X					
19. Turning				X	5. Color vision				X	MENTAL DEMANDS				
20. Twisting (hand/wrist)				X	6. Field of vision				X	1. Reading Ability				X
21. Walking				X						2. Written Language Ability				X
22. Squatting			X							3. Mathematic Ability	X			
23. Twisting (upper body)				X										
24. Simultaneous Activity				X										
25. Hearing				X										
26. Touching				X										
27. Other														