

LIFEGUARD

GENERAL PURPOSE. The Lifeguard is a non-exempt position under FLSA. The employee in this position assists the Pool Manager, Asst. Manager or Lead Lifeguard in supervising activities in the pool during his/her shift at the swimming pool. The employee should possess an ability to get along with citizens of all ages.

JOB DESCRIPTION.

DUTIES & RESPONSIBILITIES.

1. Ensures proper rules and regulations, including safety, are followed by employees and swimmers and is responsible for reporting any safety hazards to the Pool Manager, City Superintendent or City Office immediately upon discovery.
2. Responsible for maintaining appropriate receipts and maintaining sign-in books for pass holders and daily swimmers.
3. Assists in cleaning and maintaining pool area, bathhouse and concession area on a daily basis.
4. Assists in concession area as needed.
5. Assists in conducting swimming lessons if required by Pool Manager.
6. Performs other related duties as deemed necessary or as required.

SUPERVISION RECEIVED. The Lifeguard reports to the Pool Manager or Lead Lifeguard.

SUPERVISION EXERCISED. None.

II. JOB SPECIFICATIONS.

KNOWLEDGE, SKILLS AND ABILITIES.

1. Knowledge of lifesaving techniques, CPR and First Aid.
2. Skill in developing working relationships with citizens and other employees
3. Ability to operate department equipment.

EXPERIENCE AND TRAINING.

1. Must be 15 years of age or older.
2. Experience working with different age groups is preferred.
3. Must be a certified lifeguard.

PHYSICAL DEMANDS & WORK ENVIRONMENT. See the essential functions table.

ESSENTIAL JOB FUNCTIONS

Employees in this job position are required to meet the following requirements.

A - Rarely or Never B - Periodic (Not every day) C - Frequent (Sometimes each day) D - Daily (All or most of the time)	A	B	C	D	A - Rarely or Never B - Periodic (Not every day) C - Frequent (Sometimes each day) D - Daily (All or most of the time)	A	B	C	D	A - Rarely or Never B - Periodic (Not every day) C - Frequent (Sometimes each day) D - Daily (All or most of the time)	A	B	C	D
PHYSICAL FACTORS					PHYSICAL STRENGTH: LIFTING-PUSH/PULL WHILE STANDING					HEARING DEMANDS				
1. Standing/Stationary				x	1. Semi-sedentary (up to 10 lbs.)				X	1. Normal noise levels				X
2. Standing/Moving About				X	2. Light work (10 - 20 lbs.)				X	2. Constant low level noise			x	
3. Sitting				X	3. Medium work (20 - 50 lbs.)		X			3. Occasional loud noise			x	
4. Climbing				X	4. Heavy work (50 - 100 lbs.)		x			4. Constant/very loud noise	X			
5. Balancing			x		5. Very heavy work (100+ lbs.)	x								
6. Stooping			x							HAZARDOUS CONDITIONS				
7. Kneeling			x		PHYSICAL STRENGTH: CARRYING-PUSH/PULL WHILE MOVING					1. Respiratory irritants-dust, fumes, gases	x			
8. Crouching			x		1. Semi-sedentary (up to 10 lbs.)				X	2. Skin irritants-dust, fumes, gases	x			
9. Crawling	x				2. Light work (10 - 20 lbs.)				X	3. Allergic irritants-dust, fumes, gases	x			
10. Reaching		x			3. Medium work (20 - 50 lbs.)		x			4. Wet work - hands				x
11. Handling				X	4. Heavy work (50 - 100 lbs.)		x			5. Wet work - feet				x
12. Fingering				X	5. Very heavy work (100+ lbs.)	x				6. Operation of heavy equipment	x			
13. Talking/Speaking				x						7. Climbing ladders				x
14. Driving	x				VISUAL DEMANDS					8. Working in very high places			x	
15. Smelling	x				1. Near Vision				X	9. Use of electrical equipment				x
16. Object Manipulation	x				2. Far Vision				X	10. Use of sharp utensils			x	
17. Grasping (both hands)			x		3. Depth perception				X	11. Sensitivity to extreme temperature variations			x	
18. Pinching (thumb/forefinger)		x			4. Accommodation				X					
19. Turning				x	5. Color vision				X	MENTAL DEMANDS				
20. Twisting (hand/wrist)			x		6. Field of vision				X	1. Reading Ability				x
21. Walking				X						2. Written Language Ability				x
22. Squatting			X							3. Mathematic Ability				x
23. Twisting (upper body)			x											
24. Simultaneous Activity				X										
25. Hearing				X										
26. Touching				X										
27. Other														